

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

TSA (and below)

For 3rd Quarter 2014 for period ending June 30, 2014

****Mixed Cases are Included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
	2009	2010	2011	2012	2013	
Number of Complaints Filed	277	308	441	395	406	343
Number of Complainants	267	291	437	386	394	339
Repeat Filers	8	13	4	8	10	4

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Race	80	99	141	143	154	84
Color	20	30	42	61	67	44
Religion	12	10	15	15	17	23
Reprisal	85	144	151	151	180	141
Sex	79	100	163	175	168	104
PDA	0	0	0	1	3	0

National Origin	43	33	52	54	55	51
Equal Pay Act	0	0	1	0	1	4
Age	72	82	124	122	149	89
Disability	62	84	115	93	109	77
Genetics	0	0	0	0	3	1
Non-EEO	3	4	25	21	32	29
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	12	19	33	26	29	20
Assignment of Duties	7	23	23	22	11	21
Awards	2	3	2	6	3	5
Conversion to Full-time	0	0	2	1	1	2
Disciplinary Action						
Demotion	2	4	7	11	2	4
Reprimand	17	15	24	39	27	26
Suspension	3	21	27	33	29	21
Removal	2	6	11	20	15	19
Other	2	7	33	14	16	35
Duty Hours	7	9	12	9	7	10
Evaluation Appraisal	10	6	11	18	11	24
Examination/Test	1	4	1	3	3	4
Harassment						
Non-Sexual	119	121	137	170	179	119

Sexual	15	16	9	12	12	5
Medical Examination	0	1	1	4	3	3
Pay (Including Overtime)	3	6	6	8	13	13
Promotion/Non-Selection	52	52	62	58	57	29
Reassignment						
Denied	1	2	1	4	5	2
Directed	4	2	5	8	8	3
Reasonable Accommodation	6	10	18	16	12	20
Reinstatement	0	4	3	0	1	1
Retirement	1	1	3	0	0	0
Termination	45	49	64	35	67	27
Terms/Conditions of Employment	8	10	13	14	14	15
Time and Attendance	4	6	10	14	11	12
Training	0	3	5	7	3	1
Other	30	25	14	6	2	14
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	240.26	225.98	285.54	226.72	177.69	186.09
Average number of days in final action	935.32	1,028.75	583.98	89.47	97.61	77.31
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	239.62	233.77	286.04	225.02	177.77	186.93

Average number of days in final action	0	0	0	42.26	24.88	29.00							
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation	240.73	219.93	285.16	230.01	177.52	184.07							
Average number of days in final action	935.32	1,028.75	583.98	124.89	163.54	131.95							
Complaints Dismissed by Agency		Comparative Data					2014Thru06-30						
		Previous Fiscal Year Data											
		2009	2010	2011	2012	2013							
Total Complaints Dismissed by Agency		70	67	52	90	53	25						
Average days pending prior to dismissal		281	350	271	153	110	135						
Complaints Withdrawn by Complainants													
Total Complaints Withdrawn by Complainants		20	21	20	28	19	17						
Total Final Agency Actions Finding Discrimination		Comparative Data											
		Previous Fiscal Year Data									2014Thru06-30		
		2009		2010		2011		2012		2013			
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		2		5		1		2		13		15	
Without Hearing		2	100	5	100	1	100	0	0	10	77	7	47
With Hearing		0	0	0	0	0	0	2	100	3	23	8	53
Findings of Discrimination Rendered by Basis		Comparative Data										2014Thru06-30	
		Previous Fiscal Year Data											
Note: Complaints can be		2009		2010		2011		2012		2013			

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Age	0	0	0	0	0	0	0	0	1	33	2	25
Disability	0	0	0	0	0	0	1	50	1	33	5	63
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	10		12		1		0		10		7	
Race	4	40	1	8	0	0	0	0	1	10	1	14
Color	0	0	1	8	0	0	0	0	0	0	0	0
Religion	1	10	1	8	0	0	0	0	0	0	0	0
Reprisal	1	10	4	33	0	0	0	0	6	60	3	43
Sex	2	20	3	25	1	100	0	0	4	40	5	71
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	1	10	1	8	0	0	0	0	0	0	1	14
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	2	20	2	17	0	0	0	0	0	0	1	14
Disability	3	30	3	25	0	0	0	0	2	20	3	43
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2014Thru06-30	
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%		
	Total Number Findings	11		12		1		2		13		15
Appointment/Hire	1	9	1	8	0	0	0	0	2	15	2	13
Assignment of Duties	0	0	0	0	0	0	0	0	1	8	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	1	9	1	8	0	0	0	0	0	0	0	0
Reprimand	0	0	1	8	0	0	0	0	1	8	0	0
Suspension	0	0	0	0	0	0	1	50	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	100	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	8	1	7
Examination/Test	0	0	1	8	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	9	3	25	0	0	0	0	9	69	4	27
Sexual	1	9	1	8	0	0	0	0	0	0	3	20
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	6	55	3	25	0	0	0	0	1	8	2	13
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	8	1	7
Reasonable Accommodation	1	9	1	8	0	0	0	0	0	0	1	7
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	9	2	17	0	0	1	50	0	0	4	27

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Duty Hours	0	0	0	0	1	100	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	10	1	14
Examination/Test	0	0	1	8	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	10	3	25	0	0	0	0	7	70	3	43
Sexual	1	10	1	8	0	0	0	0	0	0	2	29
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	6	60	3	25	0	0	0	0	1	10	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	1	14
Reasonable Accommodation	1	10	1	8	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	10	2	17	0	0	0	0	0	0	1	14
Terms/Conditions of Employment	0	0	1	8	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	8	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	8	0	0	0	0	1	10	0	0
Comparative Data												
Pending Complaints Filed in Previous Fiscal Years by Status						Previous Fiscal Year Data					2014Thru06-30	
						2009	2010	2011	2012	2013		
						685	590	446	600	630	625	
Total complaints from previous						685	590	446	600	630	625	

Fiscal Years						
Total Complainants	644	539	414	555	578	591
Number complaints pending						
Investigation	40	10	7	8	0	3
ROI issued, pending Complainant's action	2	0	1	0	0	0
Hearing	178	146	163	255	250	364
Final Agency Action	68	30	21	38	28	30
Appeal with EEOC Office of Federal Operations	16	42	83	79	113	141
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014Thru06-30
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	73	50	107	44	40	31